

LARKEN & CO DIVERSITY SURVEY

Survey Conducted: August 2017

		SOLICITOR PARTNER	SOLICITOR (NOT PARTNER)	OTHER FEE EARNING ROLE	ROLE SUPPORTING FEE EARNER	MANAGERIAL	IT/HR/OTHER	LICENSED CONVEYANCER	TOTAL
CATEGORY WHICH BEST DESCRIBES ROLE IN THE FIRM		5	5	3	16	2	3	1	35
AGE	16-24								
	25-34		3	2					5
	35-44				2	1			3
	45-54	2	1	1	7				11
	55-64	3	1		7	1	2		14
	65+						1	1	2
GENDER	Woman	3	3	3	16	2	3	1	31
	Man	2	2						4
TRANSGENDER (gender identity different from that associated with sex at birth)	Yes								
	No	5	4	3	16	2	3	1	34
	Prefer not to say		1						1
Disability (according to Equality Act)	Yes				1				1
	No	5	4	3	15	2	3	1	33
	Prefer not to say		1						1

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Day to day limitation to activities (because of health problem or disability lasting 12 months)	Yes, limited a lot				1				1
	Yes, limited a little			1	3				4
	No	5	4	2	12	2	3	1	29
	Prefer not to say		1						1
Ethnicity	Asian								
	African								
	Caribbean								
	Any other multiple ethnic background								
	Arab								
	British/ English/ Welsh/ Scottish/ N.Irish	5	4	3	15	2	3	1	33
	Irish								
	Other white background				1				1
	Other								
	Prefer not to say		1						1

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Religion or belief	No religion/ Atheist	1	2	3	2		1		9
	Buddhist								
	Christian	4	2		14	2	2	1	25
	Hindu								
	Jewish								
	Muslim								
	Sikh								
	Any other religion/ belief								
	Prefer not to say		1						1
Sexual Orientation	Bisexual								
	Gay man								
	Gay woman								
	Heterosexual	5	4	3	16	2	3	1	34
	Other								
	Prefer not to say		1						1
School type from 11 – 18	UK State School	5	3	3	15	2	3	1	32
	UK Fee paying		1						1
	Attended school outside UK				1				1

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	Prefer not to say		1						1
First generation to attend university	Yes	5	2	1	1				9
	No		2	1	1	1			5
	Did not attend university			1	11	1	3		16
	Prefer not to say		1		3				4
	Invalid/no response							1	1
Primary carer for child under 18	Yes	1	2	1	1	1			6
	No	4	3	2	15	1	3	1	29
Time spent providing unpaid care for those with long term physical or mental illness by disability or age	No	5	4	3	14	2	3	1	32
	Yes 1-19 hr/week				1				1
	Yes more than 20 hr/wk								
	Prefer not to say		1		1				2

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NO OF NON-RESPONDENTS: 4